## Globalization of a Marketing Department via Faculty Development: Faculty Participating with EMBA Students in an International Exchange Week

By

Jennifer Bechkoff, MBA, PhD Associate Professor San Jose State University

The AACSB accreditation body sees an increasing importance for business schools to develop a global mindset. One such way of globalizing a business school is to offer short-term international faculty exchange programs to help educators bring a fresh global perspective back to the classroom. A qualitative study was performed on a handful of faculty (n = 7) who participated in one such program integrated with an EMBA Consortium exchange week. Results revealed an increase in international research collaborations among faculty, new knowledge of challenges & insights about the host country within the faculty's area of expertise, and first-hand perspectives of business via company visits. Experiences, implications, and suggestions for future programs are discussed.